

HOCHTIEF

EXECUTIVE BOARD

Opernplatz 2
45128 Essen, Germany
Tel.: +49 201 824-0
Fax: +49 201 824-2339

HOCHTIEF Aktiengesellschaft 45117 Essen

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Seite 1 von 1
22.10.08

Global Compact

Dear Mr. Secretary-General,

We are pleased to confirm that *HOCHTIEF Aktiengesellschaft* supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. *HOCHTIEF Aktiengesellschaft* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact, and every year thereafter according to the Global Compact COP policy.

Please find attached general information about our company, as well as the contact details of the focal point for communication with the Global Compact Office.

Sincerely yours,



Dr.-Ing. Herbert Lütkestratkötter
Chairman of the Executive Board



Albrecht Ehlers
Member of the Executive Board