



Our Reference: MD/UN/07/12/2014

7th December 2014

H.E. Ban Ki-moon,
Secretary-General,
United Nations,
New York, NY 10017,
USA.

Your Excellency,

After Compliments,

Subject: PDO's Letter of Commitment to the 10 principles of the UN Global Compact

I am very pleased to confirm that Petroleum Development Oman LLC supports the 10 principles of the Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to abide by these principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

Petroleum Development Oman LLC will make a clear statement of this commitment to our stakeholders and the general public. We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the 10 principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the undersigned as PDO Managing Director expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

To support this Letter of Commitment we are pleased to attach our first draft Sustainability Report, which will be shortly published in the English and Arabic languages.

We are honoured to join the Global Compact and become, to the best of our understanding, the only commercial company in Oman today to do so. We will endeavour to be an ambassador of this prestigious and important initiative in the Sultanate so that other organizations may follow in our footsteps.

With kind regards,

Yours sincerely,
For: Petroleum Development Oman



Raoul Restucci
Managing Director

Attachment

