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December 17, 2015

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

**Dion Weisler**  
President and CEO  
HP Inc.  
dion@hp.com

Following the separation of Hewlett-Packard Company into Hewlett Packard Enterprise and HP Inc., I am pleased to confirm that HP Inc. will continue to support the ten principles of the Global Compact on human rights, labour, environment and anti-corruption as Hewlett-Packard Company did in the past. With this communication, we express our intent to continue to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. HP Inc. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to continue reporting our progress annually according to the Global Compact COP policy.

This includes:

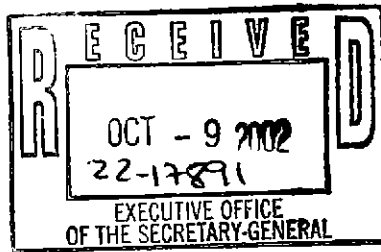
- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Dion Weisler'.

January 12, 2016

Dion Weisler



*SGK personalized  
resignation  
letter, please  
MD*

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August 29, 2002

Kofi Annan  
Secretary-General  
United Nations  
New York, NY 10017  
USA

*9-3853*

Dear Mr. Secretary-General,

I am pleased to confirm that Hewlett-Packard Company supports the nine basic principles of the Global Compact with respect to human rights, labor rights, elimination of discrimination and protection of the environment. With this communication, we express our company's intent to support and advance those principles within our sphere of influence. We further undertake to make a clear statement of this support.

We are proud of HP's long traditions of uncompromising integrity, good citizenship, and continuing commitment to being a social and economic asset to every community in which we do business. We note that the general intentions behind the Global Compact will be implemented differently in different countries and by different companies, in keeping with local culture and local law. For example, we understand that in the United States, we are fulfilling the third principle, respect for freedom of association, by exercising our rights and complying with our duties under the National Labor Relations Act. As a further example, we understand that the "precautionary approach" referred to in the seventh principle means that our business practices must be based on sound scientific evidence, be proportionate to the problems addressed, and incorporate an appropriate margin of safety. In short, we believe the measures that businesses can take to advance the principles of the Global Compact are not limited to those provided as illustrations to the principles.

We further commit to providing an annual public submission to the Global Compact Learning Forum, and we recognize this is a requirement for participation in the Global Compact. Accordingly, once a year we will share with the United Nations an example of an action taken, or lessons learned, in implementing one or more of the Global Compact's nine principles.

Please find attached some general information regarding our company as well as the contact person responsible for contacts with the office of the Global Compact.

Kind regards,