

His Excellency
Ban Ki-moon
Secretary-General of the United Nations
New York, NY 10017
USA

Hannover, 1 September 2014

UN Global Compact

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Your Excellency,

I am pleased to confirm that TUI AG, Europe's leading Germany-based travel group - supports the ten principles of the Global Compact on human rights, labour, the environment and anti-corruption.

With this communication, we express our intent to further implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. TUI AG will issue a public disclosure of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the submission of an annual Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year from the date of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by myself expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that TUI AG has taken and plans to undertake to implement the Global Compact principles in each of the four issue areas.
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

I will monitor the activities undertaken by my company in each of the issue areas very closely. Mr. Thomas Ellerbeck, member of the TUI AG Management Board, will commit to ensure that the values and principles of the Global Compact will be anchored in the TUI Group, will be taken into account at our Board meetings and will be reflected in our decisions.

We are looking forward to working together with the UN Global Compact.

Best regards

