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Dear Mr Secretary-General

I am pleased to confirm that Freshfields Bruckhaus Deringer (Freshfields) supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our firm, and to engaging in collaborative projects which advance the broader development goals of the United Nations, such as the Millennium Development Goals. Freshfields will make a clear statement of this commitment to our stakeholders and the general public in our forthcoming CSR report (March 2009).

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our firm's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact, and every year thereafter according to the Global Compact COP policy.

The Compact's principles complement our own approach as set out in our Corporate Responsibility Principles. Being a good corporate citizen, who sees our social and environmental responsibilities as integral to how we operate, is central to our firm strategy.

The official legal services provider to the London 2012 Olympic and Paralympic Games

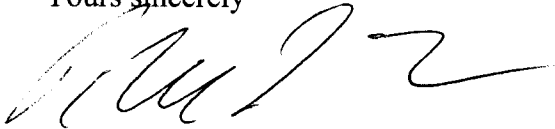
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Our commitments to being a socially and environmentally responsible business include: minimising our contribution to climate change; being an excellent employer; attracting and retaining people from a diverse pool of talent; having a positive impact on the communities in which we work and beyond; and making a valuable contribution to promoting human rights and improving access to justice for people in need.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Ted Burke', with a stylized flourish at the end.

Ted Burke
Chief Executive