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H. E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

16<sup>th</sup> May 2014

## UN GLOBAL COMPACT

Dear Mr. Secretary-General,

I am pleased to confirm that Kingfisher plc. supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Kingfisher plc. will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. We acknowledge that this is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

**Sir Ian Cheshire**  
Group Chief Executive, Kingfisher plc.

Kingfisher plc  
3 Sheldon Square Paddington London W2 6PX  
Telephone +44 (0) 20 7372 8008  
Facsimile +44 (0) 20 7644 1001  
Website [www.kingfisher.com](http://www.kingfisher.com)

Registered Office at above address. Registered in England Number 1664512