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April, 26<sup>th</sup> 2014  
H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that ALPHA NERO supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. ALPHA NERO will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

• Practical actions to implement the Global Compact principles:

Labors: Ensure the wellbeing of our employees and workers: Especially in hard living and working conditions of laborers in UAE due to excessive heat, we are committed to ensure the respect of working hours, breaks, laundry, decent accommodation, excellent medical insurance coverage, security policy (protection masks, ventilated manufacture, safety gloves and shoes, rest room with table, chairs, fridge, beds for lunch break).

Human rights: Action for communities: we have chosen the Ngo Humanium that focuses on eradicating child labor in India to participate financially with a yearly donation.

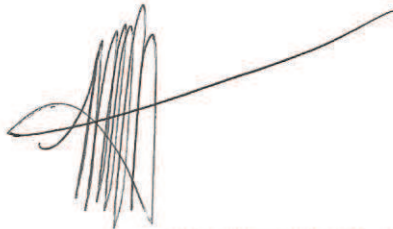
Anti-corruption: We are committed never to use corruption practices for our business profit, and not making business with non-transparent potential partners.

Environment: We are committed not to use any pollutant products in our production process. We are committed to implement procedures in order to reduce the carbon foot print choosing local materials providers and to controlling electricity and water consumption.

- A measurement of outcomes: results will be communicated on the COP, since Alpha Nero is a new company launched in March 2014.

Sincerely yours,

Simon Hacker, General Manager



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