



The world of humanity has two wings – one is women and the other men. Not until both wings are equally developed can the bird fly.  
'Abdu'l - Baha

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that EQUALS International (Aust) Pty Ltd supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our commitment to advance those principles within our scope of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. EQUALS International (Aust) Pty Ltd will make a clear statement of this commitment to our stakeholders and the general public.

We understand that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company efforts to implement the ten principles.

EQUALS was previously active in its membership of the UNGP, however, as a consequence of company expansion and our accountable officer taking maternity leave, the reporting of the COP did not occur in a timely manner. Although our reporting requirements were not met in a timely manner, EQUALS has however, maintained an active commitment in fulfilling the ten principles and identifying opportunities for innovation and sharing within our scope of influence.

EQUALS continues to support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Thank you most sincerely.

Yours sincerely

**Katina Jones**  
Chief Executive Officer  
June 18, 2012

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