

25.1.2017

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H.E António Guterres
Secretary General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

We, at Mipro Group Ltd. confirm that our company supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. I'm writing this letter to express our intent to implement these principles as a part of the way we do business. We are committed to making the Global Compact and its principles part of the strategy, culture and operations of our company as well as engaging in collaborative projects in support of the broader development goals of the UN. Mipro Group Ltd. will make a clear statement of this commitment to our stakeholders and the general public.

We understand the requirements of the participation in the Global Compact, particularly the submission of a Communication on Progress (COP) – report. Through a yearly iteration of planning, developing, acting and reviewing, we commit to reporting on our progress in implementing the ten principles within one year of joining the Global Compact. In order to support public accountability and transparency, following reports will then arrive annually according to the Global Compact policy. The policy will include:

- A statement of the Chairman of the Board expressing continued support for the Global Compact and renewing our commitment to the principles. This annual statement is separate from this letter of commitment.
- A description of practical actions we have taken during the year to implement the Global Compact principles in all the issue areas; human rights, labour, environment and anti-corruption.
- A measurement of the progress and outcomes of the COP process.

Sincerely yours,



Mrs. Stiina Snäll

Chairman of the Board, Mipro Group Ltd. Oy

25.2.2014

H.E Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General.

We, at Mipro confirm that our company supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. I'm writing this letter to express our intent to implement these principles as a part of the way we do business. We are committed to making the Global Compact and its principles part of the strategy, culture and operations of our company as well as engaging in collaborative projects in support of the broader development goals of the UN. Mipro will make a clear statement of this commitment to our stakeholders and the general public.

We understand the requirements of the participation in the Global Compact, particularly the submission of a Communication on Progress (COP) – report. Through a yearly iteration, completed through planning, development, acting and review phases, we commit to reporting on our progress in implementing the ten principles within one year of joining the Global Compact. In order to support public accountability and transparency, following reports will then arrive annually according to the Global Compact COP policy. The policy will include:

- A statement of the CEO expressing continued support for the Global Compact and renewing our commitment to the principles. This annual statement is separate from this letter of commitment.
- A description of practical actions we have taken during the year to implement the Global Compact principles in all the issue areas; human rights, labour, environment and anti-corruption.
- A measurement of the progress and outcomes of the COP process.

Sincerely yours,



Mr. Raimo Laine

Managing Director, Mipro Oy