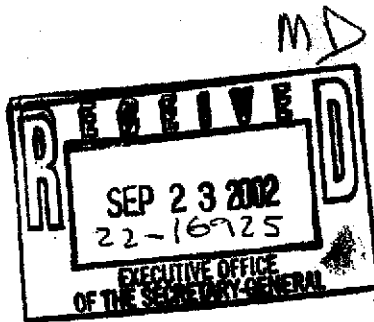


by DHL
Paul S. Walsh
Group Chief Executive



DIAGEO

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20 September 2002

Kofi Annan
Secretary-General
United Nations
New York, NY 10017
USA

SW
10/09/02 entered
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Dear Mr. Secretary-General,

I am pleased to confirm that Diageo plc supports the nine principles of the Global Compact in respect to human rights, labour rights and the protection of the environment. With this communication, we express our intent to support and advance those principles within our sphere of influence. We undertake to make a clear statement of this support.

We further commit to providing an annual public submission to the Global Compact Learning Forum, and we recognise this is a requirement for participation in the Global Compact. Accordingly, once a year we will share with the United Nations an example of an action taken, or lessons learned, in implementing one or more of the Global Compact's nine principles.

Please find attached some general information regarding our company. We have also included our contact details for the office of the Global Compact, as well as our first year example of action taken by Diageo prior to making this commitment to the Global Compact, for submission to the Learning Forum. We will be sending a leaflet to all our 26,000 employees world-wide advising of this commitment, and summarising our own suite of codes and policies developed with reference to the nine principles.

Yours sincerely,

Paul S Walsh

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