

DEAN'S BEANS ORGANIC COFFEE

ORGANIC * FAIR TRADE * DIRECT
Specialty coffee as a vehicle for positive change.

3/16/2020

Dean Cycon
Founder, CEO
Dean's Beans Organic Coffee Company
50 R. W. Moore Ave.
Orange, MA 01364

Dear Ms. Secretary-General,

I am pleased to confirm, once again, that Dean's Beans Organic Coffee Company supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. Dean's Beans Organic Coffee Company initially joined the Global Compact in January of 2007. However, we were delisted in 2018 due to a lack of submission of Communications of Progress. With this communication, we express our intent to rejoin the UN Global Compact and again implement those principles.

We remain committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collective projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Dean's Beans Organic Coffee Company will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. From 2007 to 2016, we published 8 Communications of Progress. Unfortunately, personnel changes leading to staffing shortages, combined with increased competing priorities meant we were unable to continue to submit COPs in 2017 and 2018. We now have increased staff, and a team who will be dedicated to the annual publishing of COPs.

Since our inception in 1994, and throughout or time delisted from the Global Compact, our work in People-Centered Development projects, commitment to Fair Trade and organic coffee, and company values through the supply chain have remained steady, despite our lack of reporting. We remain, on a day-to-day basis, devoted to human rights, fair labor, environmental sustainability and anti-corruption. Enclosed in this letter of intent to rejoin the UN Global Compact is a Communication of Progress for 2019.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

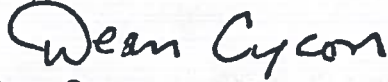
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- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Warmly,



Mr. Dean Cycon
Founder/CEO