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Amsterdam, 4 juli 2013

H.E. Ban Ki-Moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Incentive Europe supports the ten principles of the Global Compact with respect to human rights, labor, environment and anticorruption.

With this communication we express our intern to advance those principles within our sphere of influences. We are willing to make the Global Compact and its principles part of the daily strategy, culture and operations of our company. We are also engaging in collaborative projects, which advance the broader development goals of the United Nations, in particularly the Millennium Development Goals. Incentive Europe will make a clear statement of this commitment to our stakeholders and will post this on our website.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communications on Progress that describes our company's effort to implement the ten principles. This is something we also will communicate to our stakeholders when they ask for it. We want to show them on what way we are working corporate social responsible. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually report our progress according to the Global Compact policy.

We are very motivated to join the United Nations Global Compact and are willing to change a part of our strategy. We are looking forward to corporation with the Global Compact.

Yours sincerely,

Edwin den Hartog Managing Director, Incentive Europe