



12 June 2013

## **Universal Air Filter Corporate Commitment to CSR**

Universal Air Filter remains committed to corporate social responsibility (CSR) – to acting responsibly, operating sustainably, and contributing to the communities in which we work and live. We have witnessed the positive impact that CSR has had on our employees, communities, the environment, and also our business. That is why we believe that CSR is both our responsibility and a competitive differentiator.

UAF's Corporate Responsibility Policy details our efforts in the areas of governance and ethics, our people, our supply chain, and the environment. UAF operates in a manner consistent with our continued support of the UN Global Compact and its 10 principles covering human rights, labor, the environment, and anti-corruption. We are committed to:

1. Making the Global Compact principles part of our business strategy, operations, and culture
2. Incorporating the Global Compact principles in the decision-making processes of our Board
3. Communicating our sustainability commitments publicly
4. Advancing responsible business practices through advocacy of the Global Compact principles to our customers, partners, suppliers, and the general public
5. Annual submission of Communications on Progress (COP) to provide updates on UAF implementation of the 10 principles. We will report on progress within one year of registration approval and annually thereafter per the Global Compact COP policy

At the core of our CSR efforts, we use the same expertise, technology, and partnerships that we use in working with our customers. We believe this is the best way for UAF to have the greatest impact because our products are not only used in equipment for doing business, but also saving lives, building communities and protecting the environment.

We are proud of our long-term commitment to CSR and consider it a key influencer on how people feel about our company and employees.

Todd Deibel  
President and CEO