

Salama Fikira Group Limited | Salama Fikira International Limited | Salama Fikira Maritime Limited

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

09 May 2013

Dear Mr Secretary-General,

Salama Fikira

Application to Join the UN Global Compact Initiative

I am pleased to confirm that Salama Fikira supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Salama Fikira will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Yours sincerely

Conrad Thorpe OBE

CEO

Salama Fikira