



**MAJID AL FUTTAIM**  
HOLDING

28<sup>th</sup> April, 2013

**H.E. Ban Ki-moon**  
**Secretary-General**  
**United Nations**  
**New York, NY 10017**  
**USA**

Dear Mr. Secretary-General,

I am pleased to confirm that Majid Al Futtaim supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

Majid Al Futtaim is a founding member of the Pearl Initiative, which has been developed in cooperation with the United Nations office for Partnerships, to engage business leaders to convert value principle into sustainable initiatives.

As part of its commitment to adhere to the Millennium Development Goals, Majid Al Futtaim will make a clear statement to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

**Iyad Malas**  
Group Chief Executive officer