



April 15, 2013

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

As Chief Executive Officer of Microchip Technology Incorporated, I am pleased to confirm that Microchip supports the ten principles of the United Nations Global Compact. We express our intent to support and advance the values of the Global Compact within our sphere of influence and with projects that advance the development goals of the United Nations. We will state our support of the Global Compact's core values in our annual report and/or in other public documents.

In supporting and endorsing the values of the Global Compact we affirm that the Global Compact reflects shared values and principles between the United Nations and business such as Microchip, but that the Global Compact is not a grading or enforcement mechanism nor does it involve any concepts of profit or technology transfers. Our participation in the Global Compact is voluntary and does not limit our freedom of speech or our freedom as permitted by law or local custom to support public or private sector activities which we believe are in the best interests of our company. The general intentions behind the Global Compact may be implemented differently in different countries. In particular, Microchip will continue to consider its position on recognition of collective activity and/or a union of workers and the advisability of bargaining or negotiating collective proposals, agreements, policies, or work rules consistent with such laws and our best judgment of the labor policies that are optimally suited to our workforce and business needs.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely,

Steve Sanghi
President and Chief Executive Officer