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To
H.E. Ban Ki-moon
Secretary-General
United Nations
New York
NY 10017
USA

14/02/2013

Dear Mr Secretary-General,

I am pleased to confirm that Constellium supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance these principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Constellium will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the annual submission on a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Yours sincerely

A handwritten signature in dark ink, appearing to be "P. Vareille", written over a faint dotted line.

Mr. Pierre Vareille
CEO, Constellium