

AD PLASTIK d.d. SOLIN

JOINT - STOCK COMPANY FOR AUTOMOTIVE PLASTIC COMPONENTS MANUFACTURING

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H.E. Ban Ki-moon

Secretary-General

United Nations

New York, NY 10017

USA

Mladen Peroš

Chief Executive

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Dear Mr. Secretary-General,

I am proud to confirm that AD Plastik Inc. supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this letter, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

We recognise that a key requirement for particapation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore AD Plastik Inc. commits to report on progress annualy thereafter according to the Global Compact COP policy.

Yours sincerely,

Mladen Peroš

Chief Executive

The company is registered at Commercial Court in Split, Croatia, under code: 060007090 Personal identification number: 48351740621 Account number: 2360000-1101278050, Zagrebačka banka d.d., Zagreb

The registered capital of the company corresponds to 419.958.400,00 HRK fully subscribed and paid in 4.199.584 ordinary shares at nominal price of 100 HRK President of the Board: Mladen Peroš * Members of the Board: Ivica Tolić, Katija Klepo * President of the Supervisory Board: Josip Boban