

January 22, 2009

Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Adecco Bulgaria supports the ten principles of the Global Compact in respect to human rights, labour rights, the protection of the environment and anti-corruption. With this communication, we express our intent to support and advance those principles within our sphere of influence. We commit to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and undertake to make a clear statement of this commitment - both to our employees, partners, clients and to the public. We support public accountability and transparency and will report on progress made in a public manner.

Please find attached some general information regarding our company as well as the contact person responsible for contacts with the office of the Global Compact.

Sincerely yours,

Mr. Ivaylo Slavov

Managing Director

Adecco Bulgaria

Adecco Bulgaria | Business Park Sofia, Building 8, fl.3

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Web: www.adeccobulgaria.com

Company Information to the Global Compact Please type or use print capitals

Type of organisation	□ Company □ Business Association □ CSR Organisation □ Other (please specify)	☐ Labour ☐ NGO ☐ City	
Name of the organisa	tion: Adecco Bulgaria EOOD		
Address: Business Par	rk Sofia Mladost 4, Building 8,	fl. 3 City: Sofia Zij	p/postal code: 1766 Country: Bulgaria
Felephone: +359 2 4898307 Fax:		Website: http://www.adeccobulgaria.com	
Number of employees	s: 530 (direct)		
Type of activity/s HR	consulting, outsourcing, recrui	iting	
Name and title of high	hest executive		
Mr. Ivaylo Slavov (na	me) Managing director Adecco	Bulgaria (title)	
Name and title of con	atact person		
Ms Teodora Lilova (na	ame) Communications manage	er (title)	
Telephone: +359 2 4	898355 Fax:	Email: teodora	.lilova@adecco.com
Check if applicable: Sector (please high	Subsidiaries loc Publicly traded "Financial Time	decco Group S.A cated in (list countr company es 500" company	ries)
Automo Agricul Chemic Commo Constr Co	ercial Services & Supplies erce & Distribution uction & Engineering ners & Packaging uction Materials cion e & Insurance Care Services & Supplies & Drink rial Conglomerates et & E-commerce usulting & Software e Equipment & Products		Media & Communications Metals & Mining Oil and Gas Professional, Scientific and Technical Services Pharmaceutical & Biotechnology Paper & Forest Product Personal Care & Household Products Real Estate Technology Hardware & Electrical Equipment Textile, Apparel & Luxury Good Transportation & Storage Telecommunication Tourism and Leisure Utilities Other