

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

27th of december 2012

Dear Mr. Secretary-General,

I am pleased to confirm that in the assembly of the shareholder held the 21st of December 2012 DECO INDUSTRIE has settled to support the ten principles of the Global Compact with respect to human right, labour, environment and anticorruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture—and day-to-day operations of our company and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millenium Development Goals. DECO INDUSTRIE will make a clear statement of this commitment to our stakeholders and the general public and will provide to communicate the progress.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. As it support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

Giorgio DAL PRATO

CEO

1 Attachment: DECO INDUSTRIE brochure