## MTN GROUP LIMITED

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The UN Secretary-General Business Organisation Applications United Nations Global Compact

## UN GLOBAL COMPACT MEMBERSHIP: MTN GROUP LETTER OF COMMITMENT

MTN Group hereby commits to implement, disclose and promote the ten universal principles of the UN Global Compact.

We further commit to -

- 1. Make the Global Compact and its principles an integral part of our business strategy, day-to-day operations and organisational culture;
- Incorporate the Global Compact and its principles in the decision-making processes of our Board and in the decisions and recommendations of the MTN Board's Social and Ethics Committee:
- 3. Contribute to broad UN development objectives through appropriate partnerships;
- Integrate in our Annual Report as well as our Sustainability Report a description of the ways in which MTN Group implements the principles and supports broader development objectives, which we understand to constitute the Global Compact's Communication on Progress; and
- 5. Advance the Global Compact and the case for responsible business practices through advocacy and active outreach to peers, partners, clients, consumers and the public at large.

We understand that our commitment to the above would involve such changes to business operations as would be necessary for the Global Compact and its principles to become part of MTN's strategy, culture and day-to-day operations. The terms of reference of our Board's Social and Ethics Committee already include monitoring the company's activities relating to:

- social and economic development, including the company's standing in terms of the goals and purposes of the 10 principles set out in the United Nations Global Compact Principles and the OECD recommendations regarding corruption
- good corporate citizenship, including the company's:

- promotion of equality, prevention of unfair discrimination, and reduction of corruption;
- contribution to development of the communities in which MTN's activities are predominantly conducted or within which MTN's products or services are predominantly marketed;
- the environment, health and public safety, including the impact of the company's activities and of its products or services;
- o labour and employment, including MTN's standing in terms of the International Labour Organization Protocol on decent work and working conditions; the company's employment relationships, and its contribution toward the educational development of its employees.

The Board's Social and Ethics Committee reports to shareholders at the company's annual general meeting on the matters within its mandate. It is our expectation that membership with the UN Global Compact will introduce further rigour to our Social and Ethics agenda.

We look forward to your favourable response to this application to participate in the UN Global Compact.

SIFISO DABENGWA

Group President and CEO

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