



Letter of Commitment to the UN Global Compact

2012-08-16

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

Peab AB is a construction and civil engineering company with a vision of becoming the Nordic Community Builder. Sustainability issues are fundamental in our company as we are committed to build sustainable communities and to take responsibility throughout the lifecycle of our operations. We aspire to become the most attractive employer in the Nordic Region, to engage in community developments and to create shared value for customers, end-users, employees, owners and society at large.

We are pleased to hereby confirm our support to the Global Compact and the ten principles with respect to human rights, labour, environment and anti-corruption. Our Code of Conduct is inspired by the 10 principles but we intend to continuously advance the implementation of the principles within our company and throughout our sphere of influence. We will communicate our commitment to Global Compact and the 10 principles to our stakeholders and to the general public. We also commit to engage in partnerships to advance broad UN goals. We conduct yearly stakeholder dialogues and believe that cross-sectional collaborations are essential in order to create sustainable societies.

Peab strongly advocates transparency and we intend to include the Communication on Progress, describing our efforts to implement the 10 principles, in our annual sustainability report that is in accordance with Global Reporting Initiative.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Jan Johansson". The signature is fluid and stylized, with a large loop at the end.

Mr. Jan Johansson
CEO and President, Peab AB