

April 14th, 2009

**H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA**

Dear Mr. Secretary-General,

I am pleased to confirm that **Carlsberg Srbija d.o.o.** supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. **Carlsberg Srbija d.o.o.** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact, and every year thereafter according to the Global Compact COP policy.

Sincerely yours,

Aleksandar Radosavljević
CEO
Carlsberg Srbija d.o.o.

A handwritten signature in blue ink, appearing to be "AR", written over a light blue grid background.