



ARMA Group ApS

Janus La Cours Gade 18, 3 TH.

8000 Aarhus C., Denmark

30 June 2012

To: H.E. Ban Ki-Moon

Secretary General of the United Nations.

United Nations

New York, NY 10017

USA

I am pleased to confirm that ARMA Group ApS and all its Subsidiaries support the ten principles of the Global Compact, with respect to Human Rights, Labor, Environment and Anti-Corruption.

With this communication we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles a part of the strategy, culture and day to day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. ARMA Group ApS and our Subsidiaries will make a clear statement of this commitment to our Stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's effort to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Yours Sincerely

A handwritten signature in blue ink, appearing to read "T. Bang-Pedersen", is written over a horizontal line. The signature is fluid and cursive.

Thomas Bang-Pedersen

Chief Executive Officer