

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA [Date] 2012 - 01 - 31

Dear Mr. Secretary-General,

I am pleased to confirm that Fenix Outdoor AB supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed and have made the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and we wish to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

Fenix Outdoor AB makes a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

[Signature]

Martin Nordin

President

Martin Axelhed

CEO Vice Presid