

Letter of commitment

October 4, 2011

H.E. Ban Ki-moon Secretary- General Untied Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

We at eWork Scandinavia are pleased to confirm that we support the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We at eWork Scandinavia are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. eWork Scandinavia will make a clear statement of this commitment to our stakeholders and the general public.

We at eWork Scandinavia recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

Claes Ruthberg

CEO, eWork Scandinavia