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H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Samtec Inc supports the ten principles of the Global Compact with respect to human rights, labour, environmental and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day to day operations of our company and where appropriate engage in collaborative projects which advance the broader development goals of the United Nations. Samtec Inc. will make a clear statement of this commitment to the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submissions of the Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely Yours,

A handwritten signature in blue ink, appearing to read "John Beck Shine". The signature is stylized with long, sweeping strokes.

John Beck Shine
President and CEO, Samtec Inc.

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