PRINCESS POLLY

Princess Polly Online Pty Ltd 1/13 Rothcote Crt Burleigh Heads, 4220, QLD

28 January 2021

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

We are pleased to confirm that Princess Polly Online Pty Ltd (Princess Polly) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Princess Polly has aligned our 2025 Social Responsibility Strategy with the UN Sustainable Development Goals and will make a clear statement of our commitment to the UN Global Compact and the SDGs on our website. We will continuously review our strategy and progress against the SDGs, expanding our alignment with new goals and specific targets.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Chief Executive Officers expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken, or plans to undertake, to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).



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 A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

In addition to submitting a COP, we will provide public progress updates annually against the SDGs on our website.

We are pleased to commit not only to achieving the baseline requirements of membership, but engaging in further opportunities to embed the UN Global Compact principles into our community.

Sincerely yours,

Wez Bryett

Co-CEO

Princess Polly Online Pty Ltd

Eirin Bryett

Co-CEO

Princess Polly Online Pty Ltd