

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

**Our Reference**  
DS/KJH/fam

3 September 2018

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Dear Secretary General,

I am pleased to confirm that Mott MacDonald supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. Our PRIDE values of Progress, Respect, Integrity, Drive and Excellence are at the core of our business and drive our peoples' behaviour. With this communication, we express our intent of continuing to follow those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs). Our Sustainability Integrated Reporting highlights how we are addressing the SDGs in the areas which are material to our company: the projects and communities we work in; our business; and our people. We will make a clear statement of this commitment to our stakeholders and the public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the COP policy. This includes:

1. A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
2. A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
3. A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Your respectfully,



Keith Howells  
Chairman  
Mott MacDonald Group Ltd