



13 January 2021

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Cytiva supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. Cytiva's mission to 'advance and accelerate therapeutics' is aligned with these principles and express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Cytiva will make a clear statement of this commitment to our stakeholders and the general public through our annual Cytiva Sustainability Report.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This will also be addressed through our Cytiva Sustainability Report and will include:

- A statement signed by myself expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that Cytiva has taken or plans to take to implement the UN Global Compact principles and a measurement of outcomes.

Sincerely yours,

Emmanuel Ligner

President and CEO, Cytiva