

H.E. António Guterres, Secretary-General United Nations Headquarters 405 East 42nd Street USA-New York, NY 10017

Basel, December 16, 2020

Dear Mr. Secretary-General

I am pleased to confirm that F. Hoffmann-La Roche Ltd supports the Ten Principles of the United Nations (UN) Global Compact on Human Rights, Labour, Environment and Anti-Corruption. With this communication we express our intent to advance those principles within our sphere of influence. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and to engaging in collaborative projects which advance the broader development goals of the UN, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's effort to implement the Ten Principles. We support public accountability and transparency and therefore, commit to report on progress within one year of joining the UN Global Compact and annually thereafter, according to the UN Global Compact COP Policy.

Sincerely yours,

Severin Schwan

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