



Switch UN Global Compact

December 22, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

When I founded Switch, I intentionally incorporated the timeless principle of Karma into our culture – putting good energy into the world returns good energy back.

The concept of Karma is deeply embedded in our business strategy, operating philosophy, and how we treat customers, employees, and all other stakeholders. As Switch continues to expand its technology ecosystems in response to the rapidly evolving technology landscape, we are vigilant not to lose focus on ensuring that the surrounding communities, economies, and people also benefit from what we create.

Switch seeks to sustainably power the future of the connected world by providing the most secure, energy efficient environments to facilitate digital commerce, enhance human productivity, and drive economic prosperity around the world. Data runs the planet and Switch wants to ensure it does not ruin the planet®.

Switch innovates to sustainably progress the digital foundation of the connected world and the communities in which we work and live. Moreover, we invest in the people who will be future leaders in a world where technology plays an ever-more important role.

We do so with a commitment to the highest ideals of integrity by operating within an ethical framework that supports doing the right things for the right reasons; and by using the enormous power of our diversity of experiences, perspectives, backgrounds, and cultures.

I am pleased to confirm that Switch, Inc. supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. We are committed to folding the UN Global Compact and its principles into Switch's strategy, culture, and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Switch will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation of the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's



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efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement from me expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that we took or plan to undertake to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measures of results).

Sincerely,

Rob Roy

Mr. Rob Roy
Founder, CEO