

17<sup>th</sup> December 2020

H.E. António Guterres

Secretary-General

United Nations  
New York, NY 10017

USA

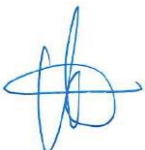
Dear Mr. Secretary-General,

I am pleased to confirm that Link Logistics A/S supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Additionally, we are engaged in following and adhering to the UN Guiding Principles on Business and Human Rights, and have conducted our first Human Rights Impact Assessment this year. In order to show our commitment to sustainable development we have also conducted an environmental impact assessment and an anti-corruption impact assessment. Link Logistics A/S will make a clear statement of our commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Mr. Anders Martens  
CEO, Link Logistics A/S

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## About Link Logistics ([www.linklog.dk](http://www.linklog.dk))

Link Logistics is the leading Nordic logistics partner within express transport with global agreements with the largest courier transport suppliers. The company has more than 75 employees and terminals in Brøndby, Fredericia, Aarhus, Gothenburg and Stockholm.