



Xella International GmbH · Düsseldorf Landstrasse 395 · D – 47259 Duisburg, Germany

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Xella International GmbH
Düsseldorfer Landstrasse 395
D – 47259 Duisburg
Germany
www.xella.com

Claudia Kellert
Phone +49 203 60880-5500
claudia.kellert@xella.com

26. November 2020

**Xella International GmbH - Letter of Commitment
Application for membership in the UN Global Compact as "Signatory-Member"**

Dear Mr. Secretary-General,

I am pleased to confirm that Xella International GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this letter, we express our intent to implement those principles within the Xella Group. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and subsidiaries, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Xella International GmbH will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely

yours,



.....
Dr. Jochen Fabritius
CEO Xella International GmbH



.....
Dr. Jens Kimmig
CFO Xella International GmbH