

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA Dear

Katwijk ZH, 08-12-2020

Dear Mr. Secretary-General,

I am pleased to confirm that Ouwehand Bouwen & Ontwikkelen supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Ouwehand Bouwen & Ontwikkelen will make a clear statement of this commitment to our stakeholders and the general public. As a family owned construction company and developer Ouwehand Bouwen & Ontwikkelen has a long-term view on our position and responsibilities within the society also for the next generations. Our core values are in line with the Ten Principles of the UN Global Compact and the ambition of the SDG's for 2030. In fact, our first project within our company taught us that we already have impact on 12 of the 17 Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact
 and renewing our ongoing commitment to the initiative and its principles. This is separate from our
 initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that
 the company has taken (or plans to undertake) to implement the UN Global Compact principles in
 each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Peter Ouwehand CEO and Owner