

António Guterres
Secretary-General
United Nations
New York, NY 1007
USA

1 December 2020

Statement of Support of 10 Principles of the UN Global Compact

Dear Mr Secretary-General,

On behalf of the Kempinski Hotels I would like to **express our full support for the ten principles established by the UN Global Compact**, in line with our vision of corporate responsibility towards our stakeholders and nature. In relation to the operations of the hotels that we manage and our corporate strategy, **within our sphere of influence**, I confirm our willingness to:

- 1) Integrate the spirit of human rights.
- 2) Protect labour rights.
- 3) Preserve the environment by minimizing impact from our operations, and support the efforts directed on environmental protection.
- 4) Express intolerance towards any practices of corruption related to our business.

We commit to **stand by the implementation** of the ten principles in relation to all our stakeholders - shareholders, hotel owners, customers, employees, local communities, suppliers, authorities. We will work on projects, initiatives, and measures directed at integrating all ten principles into our daily operations.

We express our intention to **report on our journey in the implementation of the ten principles, as well as related Sustainable Development Goals on which our business impacts most, in a format of annual Communication on Progress to the UN Global Compact.**

Yours sincerely,



Martin R. Smura
Chairman of the Management Board
Chief Executive Officer
Kempinski Hotels SA