

Letter of Commitment

Institutional and Capacity Development Center

11/26/2020

H.E. António Guterres

Secretary General

United Nations

New York, NY 10017

USA

Dear Mr. Secretary General,

I have the pleasure to confirm that Institutional and Capacity Development Center supports the Ten Principles of the UN Global Compact with the immense respect to human rights, labor, environment and anti-corruption. With this dedication, we do support the Global Compact advancing these principles, and will make a clear statement of this commitment to the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s): Conduct applied research and thought leadership to advance best practices, promote the UN Global Compact Ten Principles and educate a variety of audiences about sustainability, support UN Global Compact business participants in implementing and reporting on their sustainability efforts, lend capacity to Global Compact Local Networks and/or the UN Global Compact in New York and join the Principles for Responsible Management Education (PRME) for more information.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'M. Kukava', with a stylized flourish at the end.

Maka Kukava

President