

SPARTA GLOBAL LIMITED COMMITMENT TO UN GLOBAL COMPACT

14 October 2020

As Co-Founder & CEO and also as part of the Senior Leadership team at Sparta Global, I hereby commit to meet our fundamental responsibilities in the four main **UN Global Compact** areas as part of our participation in Global Compact.

We support this initiative from a Board perspective, and we hold ourselves accountable in relation to human rights, labour & industry, environment, anti-corruption & anti-bribery and promise to follow good practice at all times in all these areas.

The leadership commits to producing an Annual Communication on progress and ongoing efforts that outlines our exertions to operate responsibly and support society. We will further commit to post these communications on our website, to show our clients, employees, future talent and visitors to the site, our commitment to the cause.

We promise to operate responsibly, in alignment with universal sustainability principles, take actions that support the society around us, and commit to the effort from our organisation's highest level, thus pushing sustainability and corporate social responsibility deep into our DNA.

On behalf of Sparta Global

A handwritten signature in black ink, appearing to be 'David Rai', written over a white background.

David Rai

CEO