

Rio de Janeiro, November 16th, 2020.

H.E. António Guterres United Nations Secretary-General New York, NY10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that **Rede D'Or São Luiz** supports the ten principles of the Global Compact on human rights, work, environment and fight against corruption. We express our intention to implement these principles with this notice. We are committed to making the Global Compact and its principles part of our company's strategy, culture and day-to-day operations and to engage in cooperative projects that promote the broader development goals of the United Nations, in particular the Sustainable Development Goals. Rede D'Or São Luiz will make a clear statement of this commitment to stakeholders and the general public.

We acknowledge that a fundamental requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP), describing our company's efforts to implement the ten principles as well as our support for the specialized platform (s)) of the Global Compact in which our company will join at a future date. We support public accountability and transparency and, therefore, commit to sending a report on progress within *one year* after joining the Global Compact and *annually* thereafter, in accordance with the Global Compact's COP policy. That includes:

 A statement signed by the chief executive officer, expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This document is separate from our initial commitment letter to adhere to the Global Compact.

A description of the practical actions (i.e., the disclosure of any relevant policies, procedures and activities) that the company has undertaken (or intends to undertake) to implement the principles of the Global Compact in each of the four thematic areas (human rights, labor, environment, anticorruption).





• A measurement of results (i.e., the degree to which goals/performance indicators have been met, or other qualitative or quantitative measurements of results).

Regards,

Paulo Moll

CEO