



HETERO DRUGS LIMITED

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CIN:U24230TG1993PLC015582

Date: 15-10-2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

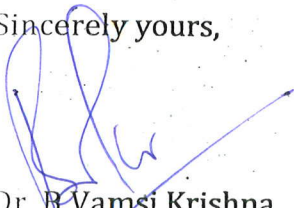
Dear Mr. Secretary-General,

I am pleased to confirm that *Hetero Drugs Limited* subsidiary of *Hetero Labs Limited* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Hetero Drugs Limited* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* along with parent company thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- Description of practical actions that the company has taken to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, and environment, anti-corruption) is available in our Sustainability Report which was published after verification by recognized external agency since FY2016.
- We are in the process of developing measurement of outcomes, targets and action plans (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Dr. B.Vamsi Krishna
Director