



Jönköping 23 October 2020

To
H.E. António Guterres
Secretary-General
United Nations
New York
NY 10017 USA

From
Mr Peter Hellgren
CEO Consid
Lillsjöraden 22
Jönköping
Sweden

Dear Mr. Secretary-General,

I am pleased to confirm that the Sweden based IT company Consid AB supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Consid AB will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

- A statement that is ready to be published on our website, and as a press release to the Swedish news agency TT, in which I express our continued support for the UN Global Compact including our ongoing commitment to the initiative and its principles.

We will follow up with an active media campaign on the Global Compact. Allow me in connection to this also mention that I personally only last week was the runner up in the category "[Sweden's Best Business Leder](#)" in 2020 and that Consid AB is one of the [fastest growing IT companies in Sweden](#), with around thousand employees.

With regards to the four Global Compact Principle issue areas, I would like to highlight especially:

- a) Human Rights - Consid has joined the Swedish initiative www.handlingskraft.nu ("take action now"), that is a call for action to the Swedish government to create a legislative framework for Human Rights Due Diligence. When it comes to the Right to Health and the Right to Education, we are partner company to the Child Rights Organisation War Chil. Based on a MoU signed with the world-wide recognized NGO and are supporting them with IT in their programme in the refugee camps - concerning psychosocial support and education. We also have an extensive policy on Human Rights internally.
- b) Labour - We are passionate about giving everybody equal chances and the IT market is in dire needs of recruitment. We will, in January 2021, launch a Trainee Program especially designed to support newly arrived youth to get access to the labour market in their new home countries, starting in Sweden together with War Child.
- c) Environment - Our commitment is to be carbon neutral as per 31 December 2022, including a retroactive compensation for all previous emissions. This commitment is monitored by the leading Swedish consultancy firm Zero Mission (zeromission.se).
- d) Anti-corruption - we have invested in an advanced whistleblower-function in which customers, staff and others can file complaints in a safe way. Information about the system is available on the [consid](http://consid.se) website.

A framework for measuring the Key Performance Indicators has been developed, with a baseline study for the carbon footprint, as per 1 January 2019 as our point of departure.

Sincerely yours,



Mr. Peter Hellgren
CEO and founder of Consid AB