



**Gordon L. Bourns**  
CEO and Chairman of the Board

November 9, 2009

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Bourns, Inc. supports the ten principles of the United Nations; Global Compact with respect to human rights, labor, environment and anti-corruption. With this communication, we express our intent to voluntarily advance those principles using our commercially reasonable efforts. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations.

Bourns, Inc. will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency regarding the ten principals, and therefore commit to report on progress within *one year* of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Bourns, Inc. reserves the right, at its sole option, to withdraw from the Global Compact immediately upon written notice to your office.

Best regards,  
Bourns, Inc.

Gordon Bourns  
Chairman of the Board and  
Chief Executive Officer