



September 14th, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that CyberCube Analytics Inc., ("CyberCube") supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. CyberCube will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes CyberCube's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Chief Executive Officer of CyberCube expressing our continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions which may include the disclosure of any relevant policies, procedures, activities that we have taken or will undertake to implement the UN Global Compact principles in each of the four issue areas which are human rights, labour, environment and anti-corruption.
- A measurement of outcomes which may include the use of key performance indicators or other qualitative or quantitative measures.

Sincerely yours,

A handwritten signature in brown ink, appearing to read "P. Millaire".

Mr. Pascal Millaire
CEO

