



# HETERO LABS LIMITED

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CIN : U24110TG1989PLC009723

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H.E. António Guterres  
Secretary-General United  
Nations  
New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that *Hetero Labs Limited* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Hetero Labs Limited* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- Description of practical actions that the company has taken to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, and environment, anti-corruption) is available in our Sustainability Report which was published after verification by recognized external agency since FY2016.
- We are in the process of developing measurement of outcomes, targets and action plans (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

  
Dr. Vamsi Krishna  
Managing Director