



ORGANIC INDIA (P) LTD

ADMIN OFFICE : Directorate of Agri-Business Development, Tamilnadu Agricultural University
Coimbatore - 641003. Tamilnadu, South India.



IE CODE : 3217502302
DIRECTOR GENERAL OF
FOREIGN TRADE GOVT OF
INDIA.



APEDA
Agricultural & Processed Food Products
Export Development Authority
Ministry Of Commerce & Industry Government Of India



TEA BOARD OF INDIA
Under Ministry of Commerce & Industry, Govt of India



Confederation of
Indian Industry



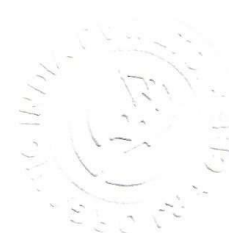
Food Safety and Standards
Authority of India
LICENCE NO-12417003000679



Central Fssai:

21/10/2020

H.E. António Guterres
Secretary - General
United Nations
New York, NY 10017
United States of America



Dear Mr. H.E. António Guterres – UN Secretary - General,

I am pleased to confirm that [R J Organic India Private Limited] supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. [R J Organic India Private Limited] will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Chairman expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.



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Central Fssai:

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (Human Rights, Labour, Environment, Anti-Corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

For RJ ORGANIC INDIA PVT. LTD.

[Signature]
Director



[Name: Reji Joseph Melattukunnel]

[Chairman & Managing Director]

[R J Organic India Private Limited]