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H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Thursday 17th September 2020

Dear Mr. Secretary General,

I am pleased to confirm that East Kent Mencap supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following ways by implementing the UN Global Compact's Ten Principles through our strategy and operations:

- By providing safe and healthy working conditions
- By ensuring non-discrimination in personnel practices and supporting the elimination of discrimination in respect of employment and occupation
- By working to protect the economic livelihood of local communities
- By supporting the elimination of all forms of forced and compulsory labour and the effective abolition of child labour
- By undertaking initiatives to promote greater environmental responsibility
- By working against corruption in all its forms

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'J Gerlack'.

Jason Gerlack, Chief Executive Officer

Providing opportunities for people with a learning disability, their families and carers.

Registered Charity Number: 1188118

Company Number: 12263702

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