

Halmstad
14 September 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

DECLARATION OF ELEIKO'S COMMITMENT TO UN GLOBAL COMPACT

Dear Mr. Secretary-General,

I am pleased to confirm that **Eleiko** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption (see Exhibit 1.). With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **Eleiko** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and already publish an Eleiko Sustainability Report outlining our key sustainability initiatives on an annual basis (see Exhibit 2.). We commit to revising this reporting to be in line with the Ten Principles within one year of joining the UN Global Compact. This includes:

- A statement signed by the CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Our mission at **Eleiko** is *"working to make people stronger, so they can perform better – in sports and in life"*. One of our core values is to *Act with Kindness* which to us means *"treating yourself, your body, others and the environment with respect and kindness"*. Our commitment to the UN Global Compact makes this purpose even stronger.

Sincerely yours,



Erik Blomberg
CEO

Exhibit 1. UN Global Compact Ten Principles

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; &

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Exhibit 2. Eleiko Sustainability Reporting “For A Stronger World”: recent reports

Link to reports: <https://www.eleiko.com/en/about/the-company/social-responsibility#gs.fk3us5>


