

Ref: 01520/GEN/27

Dated : 10/09/2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

Black Cat Engineering & Construction W.L.L. hereby confirms its support and expresses our intent to implement each of the four issue areas of the Ten Principles of the United Nations Global Compact, namely

- Human Rights,
- Labour,
- The Environment and
- Anti-Corruption

Moreover, **Black Cat Engineering & Construction W.L.L.** is committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. [

Furthermore, **Black Cat Engineering & Construction W.L.L.** will commit to demonstrating ethical leadership and good governance through values-based strategies, policies, operations and relationships when engaging with all stakeholders and the general public.

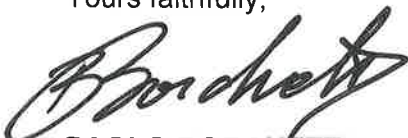
Black Cat Engineering & Construction W.L.L. recognizes that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to successfully implement the Ten Principles.

To ensure public accountability and transparency, **Black Cat Engineering & Construction W.L.L.** is hereby committing to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP Policy.

Black Cat Engineering & Construction W.L.L. will therefore formally submit:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles which will be in addition to our initial letter of commitment to join the UN Global Compact.
- A description of practical actions, relevant policies, procedures and activities that **Black Cat Engineering & Construction W.L.L.** has taken or plans to undertake to implement the UN Global Compact principles in each of the four issue areas listed above.
- A measurement of the success in achieving these outcomes

Yours faithfully,



PAOLO BORCHETTA
Chief Executive Officer