

Av. Del Libertador 101, piso 12 (B1638BEK) Buenos Aires, Argentina T (+54 11) 3754-8500 www.vistaoilandgas.com

Buenos Aires, August 26th, 2020

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Vista Oil & Gas S.A.B. de C.V. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. Vista Oil & Gas S.A.B. de C.V. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results.

Sincerely yours,

Chair and Chief Executive Officer

Vista Oil & Gas S.A.B. de C.V.



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The company will address the following goals:

ENVIRONMENT

Goal 7. Affordable and clean energy. Committing to the implementation of energy consumption management and reduction plan.

Goal 12. Responsible consumption and production. Developing a waste generation management and reduction plan.

Goal 13. Climate action. Addressing our carbon footprint through the development of emissions inventory (GHG Emissions Scope 1: Direct emissions from owned or controlled sources and GHG Emissions Scope 2: Indirect emissions from the generation of purchased energy) and the future implementation of measures to reduce our impact.

Goal 15. Life on land. Developing a water consumption management and optimization plan, waste management and reduction plan, including hazardous waste management & treatment, and targeting the protection of locations biodiversity in the areas where we operate.

SOCIAL

Goal 3. Good Health and well-being. Developing a wellness and health program as well as creating a behavior-based culture to protect workforce and improve our safety performance.

Goal 5. Gender Equality. Enforcing workforce diversity and inclusion policies and practices, ensuring fair compensation and equal opportunities to all employees.

Goal 8. Decent work and economic growth. Developing employee's workforce assessing their individual performance and setting variable compensation schemes. Implementing fair hiring practices to develop local content and suppliers in the communities where we operate.

GOVERNANCE

Goal 10. Reduced inequalities. Developing work strategies based on three categories: *Labor Practices and Decent Work* (Labor/Management Relations, Occupational Health and Safety, Diversity and Equal Opportunity, Equal Remuneration for Women and Men). *Human Rights* (Non-discrimination, Freedom of Association and Collective Bargaining, Child Labor, Forced and Compulsory Labor, Security Practices. *Society* (Local Communities, Anti-corruption, Public Policy, Anti-competitive Behavior, Compliance, Supplier Assessment for Impacts on Society).