

27 July 2020

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Imperial Logistics Limited ('Imperial') supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we would like to advise that Imperial has and will continue to conform to these principles. We are committed to continue to integrate the UN Global Compact principles into our strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Imperial will publish a statement of this commitment to our stakeholders and the general public on an annual basis.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

Kind regards

Mr. Mchammed Akoojee

Group Chief Executive Officer